



Government of South Australia

Department for Education and
Child Development



Anti-Bullying Policy

The aim of this policy is to ensure that Plympton South Kindergarten is a safe environment, free from bullying, for all children and members of the community.

Definition

- Bullying involves one or more students exerting power or dominance over another or others.
- Bullying behaviour is deliberate, unwelcome, uninvited and usually repeated.
- Bullying involves behaviour which is physical, verbal, psychological or social/relational.
- Bullying includes a wide range of conduct that causes another person to feel embarrassed, offended, hurt, humiliated, insulted, ridiculed, angry or afraid.
- Bullying can have a serious long-term effect on the health and well being of young people.

Objectives

- To reduce the incidence of bullying.
- To create a supportive climate and break down the secrecy surrounding bullying.
- To provide staff, students and parents with options to respond to bullying.

Students

If a child feels they are being bullied or have witnessed bullying behaviour they should:

- Tell the person to stop the behaviour. – eg Stop it I don't like it.
- Support the person who is being bullied and request help from a teacher at the time of the incident.
- Report behaviour to a staff member of the child's choice.
- Refrain from bullying others.

Teachers

If a child reports a bullying incident or a teacher witnesses incidents of bullying, they should:

- Listen and provide support to the target of the bullying by acknowledging the nature of and seriousness of bullying behaviour.
- Find out the background and attempt to resolve the incident.
- Record and monitor incidents of bullying by recording in the diary.
- Refer the incident to the director if necessary.
- Encourage target student to report similar behaviour if repeated.
- Put in place anti-bullying procedures as appropriate: eg. Ask the perpetrator to acknowledge the behaviour and agree to stop it.
- Determine the stage and at which parents/carers should be contacted.
- Seek advice from professionals if required.

Parents and Caregivers

- Encourage students to discuss the effects and consequences of bullying.
- Encourage students to report any incidents of bullying.
- Contact the kindergarten if you are aware that any child is being bullied or suspect that it is happening.
- Become involved in communication with staff if contacted.

This Policy has been developed by the Governing Council

The policy will be reviewed and evaluated regularly by both the staff and Governing Council and modified as required to ensure continued relevance for the Centre. This policy has been developed by the Preschool director in consultation with staff and the Governing Council endorsed by the Governing Council in May 2014

Chairperson

Policy Issue Number 1

Policy review Date: 15/05/2016